



Geneva, 29 January 2024

Approval of amended Regional Constitution

This is to certify that the amended constitution of Denmark has been approved.

In the absence of any conflict with the International Constitution, the International Constitution Review Committee recommended the International Council grant its approval as per ARTICLE XI, Section 3 of the International Constitution and the International Council subsequently voted to accept the amended Regional Constitution.

The officers of the International Association of Y's Men's Clubs give witness to this certificate of approval by affixing their signature and seal.



Mr Ulrik Lauridsen
International President

Mr Jose Varghese
International Secretary General

Serving the World with the YMCA since 1922



The Constitution and Guidelines (GL) of Y's Men International Region Danmark

Adopted at the General Assembly in Skjern, 18.06.2023



The Y's Men International International Association of Y's Men's Clubs

A worldwide fellowship of persons of all faiths working together in mutual respect and affection based on the teaching of Jesus Christ and who in mutual loyalty to the YMCA are aiming through active service to develop, encourage and provide leadership to build a better world for all mankind.
The movement is divided in independent regions that have adopted their own laws within the superior international object clause.

June 2023

The constitution and Guidelines (GL.) of Region Denmark.

Article I – name and motto.

§ 1

The name of the region is “Region Denmark of the International Association of Y's Men's Clubs”, and its motto is “To acknowledge the duty that accompanies every right”. (Gl. 101).

Gl. 101

Instead of the official name “Region Denmark of the International Association of Y's Men's Clubs” the name “Y's Men' International, Region Denmark” may be used.

Article II. Purpose and objectives.

§2.

The objectives of the region are on Christian basis within its area according to the international laws to fulfil the purpose of the association, to take an active part in both practical and financial support for charitable purposes, to work for the development of the movement and to take care of the regional and international interests of the local clubs. (Gl. 102).

The organization's main language is Danish with English as a secondary language.

GL 102

The area of Region Denmark includes Denmark, Poland, Hungary, Slovakia, Bulgaria, Romania, Moldova, Kosovo and Albania in accordance with the decisions of the Regional Council and agreement with the International Council (IC).

The area may by special resolution of the General Assembly upon the recommendation of the Regional Council and with the approval of the International Council (IC) be extended



or reduced.

Y's Men International, Region Denmark shall be domiciled and registered in Denmark.

§3.

The affiliated clubs seek the purpose of the movement promoted in:

- ♦ To function primarily as service clubs for the YMCA and YWCA.
- ♦ To support other worthy organizations.
- ♦ To provide both practical and financial support for general charitable purposes, including non-profit, church, humanitarian, relief, and development projects.
- ♦ To encourage justice in civic and international affairs, abstaining always from party politics. (Gl. 202)
- ♦ To keep members informed on and actively involved in religious, civic, economic, social and international matters.
- ♦ To cultivate good fellowship.
- ♦ To support International, Area and Regional projects of the Association.

Gl. 202.

Usually a club now and then also has politicians as speakers, but the club does not take party political position, and the single member ought to abstain from using the club as forum for political agitation.

Article III – Membership.

§4.

Members of the Region are the chartered Y's Men's Clubs within the area of Region Denmark. (Gl. 301)

Gl. 301.

Before a club can be granted international charter the following shall be observed:

- ♦ *The members must be informed of the purpose, working procedure, organization and traditions of the movement.*
- ♦ *The unchartered club must have had regular club activity for some months under supervision of the region represented by the mother club, District Governor and member of the Executive Committee.*
- ♦ *The unchartered club must have reached a membership of at least 20 persons. The unchartered club must at the same time send charter application and charter fee to the Regional Management.*

Decision on bestowal of charter is taken by the Regional Management.

§ 5

Each club must fulfil its Regional and International duties and work in accordance with the local constitution approved by the Regional Director. (Gl. 302 – 305).



Gl. 302

The duties of the affiliated clubs are:

- 1. To meet regularly to meal communities or something like that.*
- 2. To take care of the members' regular appearance.*
- 3. To have regular club activity for promotion of the purpose of the club*
- 4. To reflect on Region Management direct inquiries within established or reasonable time.*
- 5. To pay the fee decided at the Regional Assembly in proportion to the number of members in the club. (Gl. 303)*
- 6. To elect a presidium before March 15 and as soon as possible after that to establish the necessary committees seeing to that all members are involved in the club work.*

Gl. 303.

The membership fee to the Region is related to the number of members in the club in accordance with august- and February report and has to be paid before August 10 and February 10, unless the club exceptionally has got respite with the payment. New clubs pay fee for the first time on august next or on February next following after the charter.

Gl. 304.

The clubs have to pay attention to that new members get information about Y's dom like the information given to members in new clubs, see GL. 301.

Gl. 305.

No charter-fee shall be paid for new members admitted in existing clubs.

§ 6

The affiliated Y's Men's clubs have to aim to the widest spread in occupation among the members and a suitable accession of younger members.

§7.

The club does only have one type of members: Active.

The members of the club are called Y's Men.

The name of each club shall content the words "Y's Men's Club" or "Y's Women's Club" or "Y's Men and Women's Club" or "Y Service Club". (Gl. 306 – 307)

The members of each club may after more definite regulations of the local club consist of men or women or both.

Gl. 306.



The club name has to include the words “Y’s Men’s Club” or “Y’s Women’s Club” or “Y’s Men and Women’s Club” or “Y Service Club” and the name of the domicile of the club. Furthermore a name, letter or number can be added especially in towns with more clubs, for example “Aarhus Y’s Men’s Club, Sct. Clemens”. There may not be used a name that can be understood as a limitation of the members as for example “Old FDF-boys Y’s Men’s Club in X-town”.

Gl. 307.

A new club gives in connection with the charter application recommendation of a club name. The name has to be approved by the Regional Executive Committee.

§ 8

Each club is led by a presidium of at least four members called President, Vice President, Treasurer and Secretary (Gl. 308).

Gl. 308

The president of previous year (Past president) is allowed to join the meetings of the presidium. In the club constitution a decision that past president is a member of the presidium can be added.

§ 9

Members who moves house are normally admitted in the nearest Y’s Men’s Club.

A member who moves to a place where there is no Y’s Men’s Club or where the member caused of the laws and bylaws of the existing clubs cannot be admitted can apply to the Regional Management to be a direct member (member-at-large). Such a membership has to be approved by as well the Regional Management as by the International Secretary General. (Gl. 310).

Gl. 310.

Member at large.

- 1. A member at large belongs to the district where he/she lives and receives copy of all correspondence being sent from the district to the clubs.*
- 2. A member at large is connected to the nearest Y’s Men’s Club and receives the correspondence the club sends to its members.*
- 3. A member at large pays international and area fees and the regional fee as decided by the Region.*

§ 10

Family membership is a type of membership where two members of a Y's Mens Club sharing a household can obtain a joint membership for a limited period of time. The family membership is granted by the Presidium 1 year at a time. Family membership can only be granted families with minor children and families with handicapped children living at home. Family membership does not



affect the payment of dues by the club to Y's Men International, Area Europe, Region Denmark or district. (Gl. 311)

Gl. 311

Family Membership:

- 1. Family Membership is a way to keep young families with minor children and families with dependent disabled children living at home.*
- 2. Both members remain chartered Y's Men and must pay dues.*
- 3. Before the Club Management approves an application for a family membership, the bureau has to announce how the club ensure that quotas for Y's Men International, Area Europe Region Denmark and possibly district payable.*
- 4. Two members who have family membership, can not share offices in district, region, area or internationally.*

Article IV - The management of the Region

§ 11.

The region is headed by "Regional Management", consisting of Regional Director (RD), Regional Director Elect (RDE) and Regional Director Elect Elect (RDEE) and Past Regional Director (PRD). Each year at the general assembly a Regional Director Elect Elect (RDEE) is selected, who occurs in the Regional Management at the beginning of the club year. The following year he/she moves up as Regional Director Elect (RDE) and after another year as Region Director (RD) (Gl. 401). The tenure as Regional Director (RD) is one year. (Gl. 402-403). Exceptionally re-election can take place.

Gl. 401

Nominating of candidates to Reginal Director Elect Elect (RDEE) must be submitted in writing no later than six weeks prior to the general assembly and be accompanied by a written consent of the candidate.

Gl. 402

The tenure as members and the Region Management are starting July 1.

If the Regional Director (RD) is unable to perform his duties or resigns before the election period, the Regional Director Elect (RDE) entry as acting Regional Director (RD) until he/she once again can take over the role or until the next general assembly meeting. The same applies to Regional Director Elect (RDE).

If the situation is considered prolonged or the management member has resigned and the acting Regional Director (RD) and Regional Director Elect (RDE) find that it is required that the Regional Management complemented by a Regional Director Elect Elect (RDEE) before the next ordinary General Assembly the Regional Management call in an extraordinary General Assembly for election of Regional Director Elect Elect (RDEE).



Gl. 403

If re-election according to §11 comes up the Regional Management shall lay down rules for that election stating how the jobs as Regional Director (RD), Regional Director Elect (RDE) and Regional Director Elect Elect (RDEE) and Past Regional Director (PRD) are filled. The rules shall be sent out together with the agenda for the Regional Assembly.

§ 12

Regional Director (RD) is considered as the executive director of the organization and represents the organization in all national and international affairs.

The Regional Management is responsible to the international organization and the clubs of the region for the economy, administration and coordination of the region.

Region Management shall adopt their own rules of procedure – which have to be approved by the Regional Council - the internal allocation of tasks, responsibilities and competences among management members. (Gl. 404).

The Regional Management shall in cooperation with the collaborators of the organization strive to inspire the clubs of the region to a fruitful work in the club according to the purpose and traditions of the association to benefit of the community.

§ 13

The Regional Management leads the region in collaboration with the Regional Council (Gl. 404 – 405).

Gl. 404

The Regional Management has among their duties to:

- 1. Be in charge of the daily management of the Region.*
- 2. Be the liaison between the International Executive Committee, the Regional Council and the clubs of the Region.*
- 3. Represent the region publicly.*
- 4. Approve charter applications and perform chartering of new clubs in the Region.*
- 5. Take care of regional leader training.*
- 6. Call for meetings in the Regional Executive Committee and the Regional Council.*
- 7. Plan and call for the Regional Assembly.*
- 8. Make a report of the activities of the Region at the Regional Assembly.*
- 9. Make option in the cases falling within Region Council.*

The members of Region Management shall assist each other in performing management tasks, and the members may, by mutual agreement carry out or take over tasks that otherwise falls within another member of management responsibility. Apart from temporary factors, the delegation determined in function descriptions for individual members of management, and be submitted to the Council for approval.

Gl. 405

The Regional Director (RD) presides at meetings in Regional Management.

The Regional Management can, if needed, perform their task in writing, electronic or by telephone.

§ 14.

The Regional Council consists of the Regional Management and one member from each District Management (DG, DGE or DGEE). One or more district managements can choose to be represented by another district or a designated person. (Gl. 406-407).

The Regional Council shall meet as required.

5 members of the Regional Council can demand an extraordinary Council Meeting (VR 409).

Gl. 406

The Regional Director (RD) presides at meetings in the Regional Council.

The Regional Council shall adopt its own rules of procedure and may if necessary carry out its businesses in writing, electronically or by telephone.

It is expected that there will be a need for 4 meetings per year, one of which is planned in continuity with the general assembly meeting.

Gl. 407

The District Managements elect among themselves a member to the Regional Council.

The choice applies - except lawful excuse - for one klubår at a time, but re-election can take place. A DGE may thus, for example, be member of the Regional Council for 2 consecutive years (as DGE and as DG). A DGEE may be in the Regional Council for 3 years, if the District Management wishes more continuity.

Geographical or other circumstances could prompt a district to authorize another district or a particular person - for example a parent club member or a country coordinator - to be represented at the Regional Council. In such case, the notified district or person obliged to keep the district informed of all material facts and all the decisions.

In the District Management members can not agree on the election of members to the Regional Council, the District Leader (DG), preside at meetings in the Regional Council.

Gl. 408

The Regional Council decides on any matter that can not be described as ordinary, usual or administrative matters. The Regional Council shall, on recommendation from the Regional Management regulations for the nature and scope of jurisdiction of the Council.

The Regional Council must address the following topics:

- 1. Make option in cases brought before the General Assembly.*
- 2. Determine the Regulations of the Council's powers and rules of procedure.*
- 3. Approve Rules for Regional Management*
- 4. Approve changes in district number and geographical extent.*
- 5. Approve rules of procedure for the District Management.*
- 6. Approve functional descriptions of service managers*

Gl. 409

The Regional Director (RD) presides at meetings in the Regional Council.

If at least 5 members of The Regional Council demand a council meeting, the request must be accompanied by a motivated agenda.

The regional management must then take care to call such a meeting to be held within one month of receipt of the request.

§ 15

For assistance in the daily work the Regional Management appoints a secretariat consisting of a Regional Secretary and one or more secretariat staff members and a Regional Treasurer (Gl. 410). The Regional Management can also appoint Regional Service Directors (RSD) or advisors for special tasks. (Gl. 411).

The Regional Management can also appoint regional task forces for special tasks or examination of special problems. (Gl. 412)

Gl. 410

The Regional Secretary and the Regional Treasurer will normally attend the Regional Management meetings and the Regional Council meetings without voting right. For the sake of continuity the members of the secretariat should serve for 3 – 5 years.

Gl. 411

The Regional Management can call Regional Service Directors and others to attend the meetings of the Regional Management and Regional Council without voting right. The function period for the service directors should normally not last for more than 5 years.

Gl. 412.

Regional Committees must report to the Regional Management according to instructions concerning the task and the economy about it.

§ 16

All the leaders have to be members of a local club within the area of the region.



Article V - Districts

§ 17

The Region is divided into districts.

A district is a geographically contiguous area and should include at least 3 clubs.

The districts undertake cooperation between the clubs and the region.

§ 18

The number and area of districts are determined by the Regional Council after recommendation of the Regional Management.

If a club wishes to be moved to another district the club can in writing to the Regional Management apply for that. Such a wish has to be granted unless it is refused by two third (2/3) of the Regional Council.

§ 19

Each district is run by a District Management consisting of District Leader (DG), District Leader Elect (DGE) and District Leader Elect Elect (DGEE).

Each year a District Leader Elect Elect (DGEE) is selected who occurs in the District Management at the beginning of the club year.

The following year he/her moves up as District Leader Elect (DGE) and after another year as District Leader (DG). (Gl. 501)

However, each district is free to decide how their management is composed in addition to the District Leader (DG). District Leader Elect (DGE) and/or District Leader Elect Elect (DGEE) may be omitted, just as a Past District Leader (PDG) may be selected.

The District Management is - related to the Region and the clubs - responsible for the district's economy, administration and coordination.

The District Leader (DG) is considered as the District's senior managing Director and represents the District in all matters.

The term of office for the DG is normally one year. Exceptionally re-election can take place once.

The District Management shall adopt rules of procedure - to be approved by the Regional Council - the internal allocation of tasks, responsibilities and competences among management members. (Gl. 506-507).

Gl. 501

Election of member of District Management takes place by written ballot initiated by the District Management.

Proposals for candidates have to be at the District Management not later than 12 weeks before the Regional Assembly. Each club within the district area may propose one candidate. The candidate must be a member of a club within the district and must accept - in writing - to be stand for election.



If there from the clubs in a district are received proposal for more than one candidate, the District Management must send voting ballots, with the names of the proposed candidates, to these clubs at least 10 weeks before the Regional Assembly.

The votes of the clubs have to be at the District Management at least 6 weeks before the Regional Assembly. The result of the vote communicated to the clubs soon after the result is known. The candidate with the most votes shall be deemed elected to the new District Head Elect Elect (DGEE).

Each club has one vote for each 10 members, based on the recently submitted report to the Region about membership.

No individuals have the right to vote.

Gl. 506

If one of the member of District Management is prevented from doing the job or resigns before the end of his/ her term one of the other Districts Leaders enter in his/hers functions until the District Leader again is able to take over or until the next election to the District Management.

If the situation is considered prolonged or the management member has resigned and the acting District Leader (DG) and District Leader Elect (DGE) find that it is required that the District Management complemented by a District Leader Elect Elect (DGEE) before the beginning of the new club year the District Management has to call an extraordinary writing vote among district members.

Gl. 507

The Regional secretary is helpful with the elections.

§ 20

The District Management is the Region's representative to the clubs and the clubs spokesman for the Region.

District Management shall meet as required.

Gl. 508

The District Management's functions and tasks are determined by the Regional Council in a district manual, that include:

- 1. To excite and encourage ensuring good conditions for all members of an active and inspiring club life.*
- 2. To inform the clubs about developments in Region Denmark.*
- 3. To plan and hold at least three annual meetings for district presidents. Call for this must be done with at least 14 days' notice. District Management decides whether meetings can be attended by people other than Y's Men (e.g. Y's Men and guests).*



4. *To work to further Y's Men's culture by working for the creation of new clubs, where there is a need and concern for this - in cooperation with the service leaders.*
5. *To guide the clubs' management and committees.*
6. *Communicate knowledge about the clubs' management and tasks to future presiding and committee members in the district.*
7. *To submit reports to the region.*
8. *To take care of the district economy.*
9. *To take care of the district's club presidents training.*

§ 21

The district governor is allowed to appoint a secretary and one or more district assistants for help in his/her daily work. (Gl. 510)

Gl. 510.

The Secretary and the District Assistants normally attend the District Board meetings without voting right.

§ 22

All the leaders have to be members of a local club within the area of the section or the district.

Article VI – Regional Assembly and Conferences

§ 23

The highest authority of the region is the General Assembly which is open for all members. The Regional Management has the responsibility that the decisions taken at the General Assembly are carried out.

§ 24

The ordinary General Assembly is held each year in June or July. At the ordinary General Assembly the presidium of all chartered clubs have to be represented. (Gl. 601-602). Members of uncharted clubs have access to the General Assembly without voting rights (VR 603). Latest 12 weeks before the ordinary General Assembly an advance notice about time and place for the conference is to be sent to the clubs of the region and to all members of the regional board with settled deadline for submission of proposals for adoption of subjects at the agenda, among these proposals for candidates as Regional Director Elect Elect (RDEE). (Gl. 604-605) . Latest 4 weeks before the ordinary Assembly a final call is sent to all clubs in the region and to the members of the Regional Council together with the agenda and the Regional Management's proposal for annual accounts, budget for the coming club year and proposal for the regional dues.

Gl. 600.



The ordinary Regional Assembly normally takes place in the middle of June. In years when Region Denmark is host region for an Area Convention or an International Convention the ordinary Regional Assembly is held in connection with the convention concerned.

Gl. 601.

Each club should always send at least 2 members of the presidium to the Regional Assembly. The presidium can let other club members represent the club. The members representing the club should have their expenses paid by the club.

Gl. 602.

If a club 2 successive years doesn't send representatives to the ordinary Regional Assembly the Regional Director may withdraw the charter of the club unless the club can give a satisfactory explanation of the absence.

Gl. 603.

The conference can be attended by Y's Menettes, widows of deceased members and other invited guests.

Gl. 604.

Deadline for submission of proposals for the meeting should normally be 6 weeks before the meeting.

Gl. 605.

Proposals of candidates for the job as Regional Director Elect (RDEE) has to be sent in writing and be accompanied by a written accept from the candidate.

§ 25

The Regional Management can at any time call for an extraordinary General Assembly and must call for it if demanded by the international council, the regional board, at least 3 District Managements or at least 15 clubs.

The demand must be attended by suggestions for agenda items.

The Regional Management must within two weeks after receipt of such a demand send a call to all clubs and to all Districts Managements with between 4 weeks' and 8 weeks' notice.

§ 26

Decisions at a General Assembly are taken by common majority of votes, unless other rules are settled in this statute. (Article XII and XIII).

Each chartered club that has fulfilled its obligations to the region has one vote for each 10 members or part thereof based on the latest report to the region about the membership.

Members of the Regional Council have one vote each.



There cannot be voted by proxy. However a represented club can use its voting power totally regardless of number of members present from the club. Voting delegates at a General Assembly have also the right to make proposals at the meeting.

§ 27

The agenda for the ordinary Regional Assembly has among other items to contain the following items:

- A. Election of chairman.
- B. Election of keepers of minutes (referents) and counters of votes. (Gl. 606)
- C. Report from the Regional Management.
- D. Report from the Service Directors.
- E. Presenting of account from the Regional Treasurer.
- F. Presenting the budget and proposal of fee for the coming year by the treasurer.
- G. Discussion of agenda items received.
- H. Election of Regional Director Elect Elect (RDEE). (Gl. 607)
- I. Election of auditor and auditor substitute.
- J. Stating time and place for coming Regional Meetings. (Gl. 608-609)
- K. Any other business.

Gl. 606.

Normally 2 keepers of the minutes (referents) are elected from the same town. The keepers of the minutes make the minutes with exactly repetition of decisions and elections and with the main points of what has been discussed at the meeting. The minutes have to be signed by the Regional Management and the Chairman and have to be sent to all clubs and to members of the Regional Council.

Gl. 607.

If more than 2 candidates have been proposed for Regional Director Elect Elect (RDEE) and none of them gets more than half of the casted votes a new election has to be taken in which only the 2 candidates who got most votes at the first voting are candidates.

Gl. 608.

When preparing the agenda the Regional Management ought to consider if the meeting place for the ordinary Regional Assembly ought to be stated for a longer period than one year.

Gl. 609.

In connection with the planning of the Regional Assembly the Regional Management must see to that a clear agreement about the distribution of the economic obligations between region and the arranging club(s) is drawn in advance.

Article VII - Economy.

§ 28

The financial year of the region is settled in guidelines. (Gl. 801).

The Regional Treasurer keeps the accounts of the region and prepares in connection with the Regional Executive Committee proposal for budget and fee for the coming year (Gl. 802).

The Regional Treasurer receives and signs for incoming payment and pays what shall be paid.

Available money is placed in financial institution account in the name of the Region.

The accounts of the region are audited by an auditor elected by the Regional Assembly.

Gl. 801.

The fiscal year of the region is set to the period May 1 – April 30.

Gl. 802.

The Regional Treasurer ought in connection with the Regional Executive Committee meetings to give information about the economic situation of the region compared with the approved budget.

§ 29

All jobs within the region are unpaid. Direct expenses can be compensated.

§ 30

Except paying the settled fee the clubs have no economic obligations to the region unless they voluntarily accept that. (Gl. 803).

Gl. 803

The clubs ought to give their representatives at the Regional Assembly instructions whether they on behalf of the clubs are free to make binding commitments to proposed proposals and proposed projects

Article VIII - Signatories.

§ 31

The region is represented by the Regional Director (RD). Documents concerning purchase, sale or mortgage real estate have to be signed by the whole Regional Management. (Gl. 901)

Gl. 901.

The domicile of the region is Denmark with the address, which is linked to the region's CVR number.

§ 32



For arrangements made by the region, the region is liable with its fortune, while the single leaders or clubs not in any way are liable personal or as club, unless they in each special case definitely have taken such obligation.

Article IX - Rules and Guidelines.

§ 33

In connection with these laws rules and guidelines (Gl.) are drawn up. They can be changed or enlarged after decision with simple voting majority at a Regional Assembly. Rules and guidelines may not be formed in a way that is in contrary with the laws of the region or with the international laws and guidelines.

Article X - Forfeiture of Charter and Vacant Job.

§ 34

If a club does not any longer fulfil the conditions to be a chartered member of "The International Association of Y's Men's Club" the Regional Director is allowed to take back the charter. After that the club is not allowed to use the name "Y's Men's Club" or derivations of it and the club may not any longer use the badges and symbols of the organization. These must be delivered to the region.

§ 35

If a member of the Regional Board, a Regional Service Director or another elected or selected member of the region does not do his/ her work satisfactory the Regional Management may declare the job open after which new appointment can be made, according to the existing rules.

§ 36

Before the charter is taken back from a club or a job is declared open the involved persons are allowed to state their opinion to the Regional Executive Committee. If it is expressly wished the matter has to be discussed in the Regional Council.

Article XI - Changing of Laws.

§ 37

To change these laws it is demanded that suggestions about that are adopted in the agenda of a proper noticed Regional Assembly and is carried by two third (2/3) of the casted votes or the suggestion is moved identical by common majority of votes at two successive Regional Assembly, between which there must be at least two weeks and of which at least one shall be ordinary. These laws and each change of them must be sent to the International Council (IC) for approval.

Article XII - Dissolution of the Region.

§ 38

The region cannot be dissolved unless the International Council (IC) previously has been informed and has agreed, and it is a condition that the dissolution is carried after the same rules that are in force for changing of laws.



§ 39

In case of dissolution the means of the region shall be administered by the latest Regional Executive Committee in office, until a new Region Denmark can be formed. If this is not possible, the means must be assigned to associations that stand for the Christian youth work in Denmark or in another EU/EEA country within the area of the region.

Article XIII - Coming into Force.

§ 40

These laws and accompanying Guidelines repeal all previously adopted laws and guidelines and enter into force on June 18, 2023.